



**THE CONSTRUCTION LABOR AGREEMENT
FOR THE
DEPARTMENT OF ENERGY SITES
AT
OAK RIDGE, TENNESSEE**

Date: December 17, 2012 cla112.12

To: SEE DISTRIBUTION

From: Melvin J. Schuster, Jr.,
Construction Labor Agreement Lead Administrator

Subject: CONSTRUCTION LABOR AGREEMENT
WAGE/FRINGE BENEFIT ADJUSTMENT - ELECTRICIANS

I have received a letter from the Business Manager of IBEW Local Union No. 270, W. Ray Day, requesting that the Wage/Fringe Benefit Rate for Electricians be adjusted in order to keep pace with increases in contributions needed for the Health and Welfare Fund. Effective January 1, 2013 the contribution to the H&W Fund will increase by \$0.20/hr to a new total of \$5.50/hr. In order to fund this increase, Local #270 has requested that the hourly contribution to the Retirement Fund be reduced by \$0.20/hr to a new total of \$5.30/hr. Therefore, the wage rates for all classifications will remain the same; the only changes will be in Fringe Benefits.

A revised wage and benefit sheet (Page 33 of the CLA) for the Electricians has been attached for your benefit. If there are any questions, please respond to this e-mail, or page me at 916-0362.

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UT-Battelle
B&W Y-12
UCOR

ATTACHMENT 1

ELECTRICIANS' LOCAL NO. 270

05/01/12/ Revised01/01/13

| | |
|---|----------|
| Journeyman Lineman | \$ 25.67 |
| Journeyman Wireman | 25.67 |
| Journeyman Wireman (when splicing cable-6% Above J/M Rate) | 27.21 |
| Foreman(6% Above J/M Rate) | 27.21 |
| Cable Splicer Foreman(6% above C/S Rate) | 28.84 |
| General Foreman (6% above F/M Rate) | 28.84 |
| Cable Splicer General Foreman (6% above C/S,F/M Rate) | 30.57 |
| Groundman (60% of Lineman Rate) | 15.40 |

FRINGE BENEFITS

| | |
|------------------|----------------|
| Health & Welfare | \$ 5.50/hr. |
| Retirement Fund | 5.30/hr. |
| NEBF Pension | 3% (\$0.77/hr) |
| Training - JATC | 2% (\$0.51/hr) |
| CALM Program | .03/hr |

APPRENTICE RATES *

| | | | |
|------------|-----------------|-----|---------|
| 1st period | 0-1000 hours | 45% | \$11.55 |
| 2nd period | 1000-2000 hours | 50% | 12.85 |
| 3rd period | 2000-3500 hours | 55% | 14.10 |
| 4th period | 3500-5000 hours | 65% | 16.70 |
| 5th period | 5000-6500 hours | 75% | 19.25 |
| 6th period | 6500-8000 hours | 85% | 21.80 |

*Apprentice rates rounded off to the nearest nickel.